

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2002, are as follows: Average increases of 33 cents (4.9 percent) for Level 1 and 38 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	335	7.28	13.14	5.35
CASHIER-CHECKER	231	6.78	14.09	5.50
CUSTOMER SERVICE ASST	24	7.94	11.75	6.31
TELLER	70	7.81	9.86	6.17
RECREATION ATTENDANT	8	6.55	8.50	5.40
DESK CLERK	144	6.74	8.26	5.51
<b>NF - 2</b>				
STORE DETECTIVE	12	9.61	12.45	7.96
HEAD CUSTOMER SVC ASST	17	8.26	13.28	7.10
PAYROLL CLERK	9	9.52	12.26	7.75
SECRETARY	19	9.55	12.80	7.51
ACCOUNTING TECHNICIAN	25	9.58	12.14	6.92
<b>NF - 3</b>				
DEPARTMENT MANAGER	107	10.59	15.87	7.00
EXECUTIVE SECRETARY	6	10.73	12.71	9.50

WAGE AREA : #115 Nueces, TX

ORDER DATE: June 3, 2002

SURVEY : #017/018-29